



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

**AIACE/CENTRAL/2019/ 72**

**Dated 11 /5 /2019**

To

The Chairman  
Coal India Limited  
Coal Bhawan  
Premise No-04 MAR  
Plot No-AF-III, Action Area-1A  
Newtown, Rajarhat  
Kolkata-700156

SOS HELP REQUIRED

Sub:-- NPS issues relating to Design of 10E, Annexure-I and Profile Form for Working Executives and Executives retiring after 31<sup>st</sup> March 2019.

Dear Sir,

In our past correspondences, we have been repeatedly highlighting various issues being encountered in implementation of the CIL EXECUTIVES DEFINED CONTRIBUTION PENSION SCHEME.

The recent issue relates to the design of 10E, Annexure-I and Profile Form for Executives. It is felt that these have been designed mainly keeping in view the executives who are retired now and were on roll of the company till September 2018. This posed no problem, as long as an executive was submitting his/her details in the FY 2018-19 up to 31<sup>st</sup> March 2019. Under the "Update your Income Details", there was provision to edit the income of FY 2017-18 and insert row for the Income and Taxes for FY 2018-19.

The problem arises, when executives are trying to submit their Income and Tax details for FY 2019-20. By default, the "Update your Income Details" inserts a row for FY 2019-20 and conveniently avoids inserting a row for FY 2018-19. Thus, executives whether working or retiring after 31<sup>st</sup> March 2019 are deprived of the facility for providing Income and Tax details of FY 2018-19.

Such executives are unable to submit their 10E and Annexure-I details, and even if they submit, they are receiving messages from respective subsidiary Nodal officers to resubmit the Forms after inserting figures for FY 2018-19. It is an irony, that these Nodal Officers fail to understand the fact that it is impossible on the part of executives to insert row for FY 2018-19 themselves. In fact, it is the responsibility of Nodal Officers to provide facilities for auto-insertion of row for FY 2018-19 along with row for FY 2019-20.

Similarly, the Profile form specifically asks for Date of exit and Cause of exit, without mentioning the fact that this information is not to be furnished by working executives.

On enquiry regarding the issue, it is understood that such insertion has to be made possible either by the respective Nodal Officer of subsidiary, or, the system be re-designed accordingly.

Under the circumstances, an immediate remedial action and instructions, including directives to Subsidiaries, are requested from your end to enable executives to submit their NPS details successfully.

Regards,



P K SINGH RATHOR  
Principal General Secretary

CC

DP/DF/DT/DM, CIL, Kolkata.  
CMD/DP/DF/DT, all subsidiary companies of CIL.